



alongside young people
on the streets of govan

Christian Detached Youth Worker Application Form

1. Please look at the **role description** to see what we are looking for before completing this form!
2. Please pay attention to **maximum number of characters** for each question!
3. If you have any problems or questions completing this application form please get in touch with Louise at admin@newteam.org.uk

Full Name:	
Name used(if different):	
Address:	
Postcode:	Email:
Phone:	Where did you hear about this job?
Are you eligible to work in the UK (see role description)? Yes <input type="checkbox"/> No <input type="checkbox"/>	
How many hours per week do you ideally want to work?	
Are you able to do 2 hour detached youth work sessions, walking in all weather, in all seasons? <i>See role description</i> Yes <input type="checkbox"/> No <input type="checkbox"/> I'd like to talk about this <input type="checkbox"/>	
Are you available to work at least two evenings/week (see role description) and available for all or most school holidays (especially Easter, Summer, October week). <i>See role description</i> Yes <input type="checkbox"/> No <input type="checkbox"/> I'd like to talk about this <input type="checkbox"/>	
<i>Please note it is worth having a conversation about this before completing the application form if possible, because some compromises may work, and others will not. It's not worth your time filling in this form if the work pattern will not be a good fit for you. Email admin@newteam.org.uk or call 07849 026 990.</i>	

Work Experience

Please give details of your work experience in both **paid and voluntary** roles.

Dates	Name & Address of Employer	Job Title & Hours	Main Tasks & Responsibilities	Reason for Leaving
From				
To				
From				
To				

From				
To				
From				
To				
From				
To				
From				
To				

Experience and Skills

- 1) This role includes detached youth work, trips, and any future youth work (eg music group, residential etc).

How does your youth work experience prepare you for this role? *Max 1200 characters*

2) The young people we meet on the street face a number of challenges.

They might be labelled “at risk”, urban or “on the margins”.

What experience do you have with young people who face multiple challenges?

Max 900 characters

3) a) Describe a specific situation where you dealt with challenging behaviour. *Max 900*

characters

b) What did you and the young person/people learn from this incident? *Max 900 characters*

4) What experience do you have of youth work involving your faith? Or if you have none, then leading spiritual sessions for adults or children. *Max 900 characters*

5) a) Why are preparation, debriefing, team meetings, supervision, record keeping, policies, monitoring and evaluation important for youth work? *Max 650 characters*

b) Which of these most help you to improve your practice and why? *Max 650 characters*

6) What experience do you have,

a) working as part of a team? *Max 650 characters*

b) managing people (volunteers or staff)? *Max 650 characters*

c) being managed by others? *Max 650 characters*

7) What other skills do you have that would further the aims of New Team, for example admin, fundraising, volunteer recruitment, networking, technical skills etc.? *Max 650 characters*

8) Do you have any relevant qualifications or training (give details)? *Max 650 characters*

Christian Commitment

Applicants must have an active Christian faith and a live church connection. Genuine Occupational Requirement in terms of the Employment Equality Regulations 2010.

9) Describe the journey God took you on to becoming a Christian. *Max 1200 characters*

10) How does knowing God affect your daily life? *Max 900 characters*

11) To what extent do you live your life in line with what God teaches us through the bible?
Max 900 characters

12) How do you feel about young people looking to you as an example of what it means to follow Jesus? *Max 900 characters*

13) Do you agree with the New Team statement of faith (attached)? **Yes** **No** **Unsure**
Please list any questions you have or things you do not agree with. *Max 900 characters*

Other Information

List any other relevant information (see role description). *800 characters*

14) Please tell us when you are available to work if hired.

Please be precise. eg

- 5pm-9pm Mondays,
- 3 hours between 3pm and 9pm Tuesdays, etc.

It is OK to give the answer the same for all 3 questions, but some people will have different availability for each.

Weekly sessions - <i>525 characters</i>
Semi-regular sessions, eg monthly - <i>525 characters</i>
Occasional work, eg trips - <i>525 characters</i>

15) Have you had an informal chat with Louise McMorris, the Project Leader?

Yes No

If **NO**, please get in touch at admin@newteam.org.uk to do this **before** submitting the application form if possible. If not possible, which of these times are you available to do this?

Tues 1/4/25 2pm 3pm 4pm 5pm 6pm 7pm 8pm

Wed 2/4/25 12.30pm 4pm 5pm 6pm 7pm 8pm

Thurs 3/4/25 1pm 2pm 3pm 4pm 5pm 8.15pm

16) What dates are you **NOT available for interview** (eg holidays booked) in April and May?

References

You must provide 3 referees. Please get in touch if you need to discuss this. We will help you figure it out! The third referee should know you well and must be able to tell us about your character and suitability for working safely with children and/or young people. **No referee can be related to you and all should have known you for at least six months.** Please make sure referees (*except current employer if relevant*) know you are passing on their details. Please make sure you only give us the work contact details for current employer, (no personal contact details!). If you have any problems or questions, email us on admin@newteam.org.uk .

Referee	Pastor / Minister / Church Leader	Current or Most Recent Employer	Working with Young People
Name			
Organisation / church			
Position			
Relationship to you			
Length of relationship			
Phone			
Email			
If you are invited to a work trial, may we contact this referee?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
Please note, referees will only be contacted before work trial, if permission is given. Otherwise, they will only be contacted after a job offer is accepted.			

I declare that:

- The information on this form is **correct and complete.**
- I am willing to do the necessary **training, PVG checks and the equivalent from other country/countries** you have lived in for more than 6 months in the last 10 years.
- I am happy for **my information** to be retained securely for use solely by New Team.
- I have read the **New Team basis of faith** (see over) and I either **agree with it** or I've **written any questions or objections at question 11.**

Print Name:

Date:

“Signed”:

Please return application form to admin@newteam.org.uk.

Return by email will be considered the same as a physical signature – just type your name in the signature space. You may be asked to sign the application form in person if called to interview.

Alternatively **request a paper version** of the form and return by post to New Team, 2/2, 25 Napier Place, Govan, G51 2LW.

*Please **do not enclose a CV** or additional information- it will not be read.*

Basis of Faith

Evangelical Alliance Basis of Faith, adopted by New Team.
Original at: eauk.org/about-us/basis-of-faith

WE BELIEVE IN...

1. The one true God who lives eternally in three persons—the Father, the Son and the Holy Spirit.
2. The love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world.
3. The divine inspiration and supreme authority of the Old and New Testament Scriptures, which are the written Word of God—fully trustworthy for faith and conduct.
4. The dignity of all people, made male and female in God's image to love, be holy and care for creation, yet corrupted by sin, which incurs divine wrath and judgement.
5. The incarnation of God's eternal Son, the Lord Jesus Christ—born of the virgin Mary; truly divine and truly human, yet without sin.
6. The atoning sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating evil, so reconciling us with God.
7. The bodily resurrection of Christ, the first fruits of our resurrection; his ascension to the Father, and his reign and mediation as the only Saviour of the world.
8. The justification of sinners solely by the grace of God through faith in Christ.
9. The ministry of God the Holy Spirit, who leads us to repentance, unites us with Christ through new birth, empowers our discipleship and enables our witness.
10. The Church, the body of Christ both local and universal, the priesthood of all believers—given life by the Spirit and endowed with the Spirit's gifts to worship God and proclaim the gospel, promoting justice and love.
11. The personal and visible return of Jesus Christ to fulfil the purposes of God, who will raise all people to judgement, bring eternal life to the redeemed and eternal condemnation to the lost, and establish a new heaven and new earth.

Evangelical Relationships Commitment

(<https://www.eauk.org/about-us/how-we-work/relationship-commitments>)

The Evangelical Relationships Commitment is a modern re-wording of the eight Practical Resolutions originally agreed at the 1846 Assembly that launched the Evangelical Alliance. They were written to guide members in their relationships with other Christians. We hope they will help you as you build good positive working relationships in all areas of your Christian life.

AFFIRMATIONS

1. We welcome as Christian brothers and sisters all who experience the grace of new birth, bringing them to that fear and knowledge of God which is expressed in a life of obedience to His word.
2. We recognise our Christian duty of trust and mutual encouragement to all who serve Christ as Lord, not least to those who conscientiously prefer not to be identified with the same churches, alliances or councils as ourselves.
3. We respect the diversity of culture, experience and doctrinal understanding that God grants to His people, and acknowledge that some differences over issues not essential to salvation may well remain until the end of time.

ACTIONS

4. We urge all Christians to pray as Christ prayed, that we may be one in the Father and the Son,

and so by the Spirit promote personal relationships of love, peace and fellowship within the Body of Christ, His universal Church.

5. We encourage all Christians earnestly to contend for biblical truth, since only as we are open to learn from others and yield fuller obedience to the truth will we be drawn closer to Christ and to each other.
6. We call on each other, when speaking or writing of those issues of faith or practice that divide us, to acknowledge our own failings and the possibility that we ourselves may be mistaken, avoiding personal hostility and abuse, and speaking the truth in love and gentleness.
7. We owe it to each other, in making public comment on the alleged statements of our fellow Christians, first to confer directly with them and to establish what was actually intended. Then to commend what we can, to weigh the proportional significance of what we perceive to be in error, and to put a charitable construction on what is doubtful, expressing all with courtesy, humility and graciousness.
8. We rejoice in the spread of the Gospel across the world and urge all Christians to commit themselves to this task, avoiding unnecessary competition and co-operating, wherever possible, in the completion of Christ's kingdom of peace, justice and holiness, to the glory of the one God - Father, Son and Holy Spirit.

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